

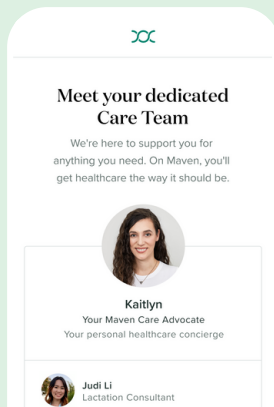
Meet Maven. Free virtual support for family building, pregnancy, parenting, and menopause.

With Maven, you get personalized 24/7 care and guidance for your path to parenthood and beyond—when you need it, how you need it (yep, even at 2am).

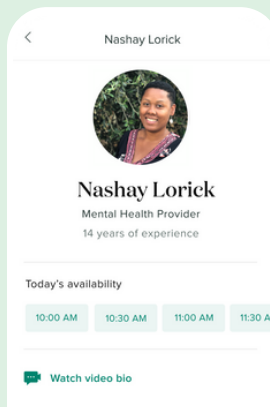


Here's what you and your partner get with Maven:

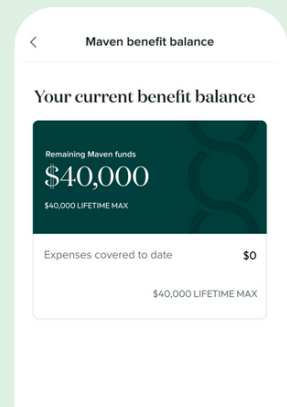
24/7 personalized support from a dedicated Care Advocate



Virtual appointments and messaging with providers—anytime day or night



Financial support for fertility and family building* through Maven Wallet



At Maven, we're with you every step of the way

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|  <p>From starting a family</p> <ul style="list-style-type: none"> • Thinking about planning your family • Exploring fertility treatments (IUI, IVF and egg freezing) • Choosing a surrogacy or adoption agency • Managing your mental health |  <p>to having a child</p> <ul style="list-style-type: none"> • Creating your birth plan • Breastfeeding or bottle feeding support • Navigating infant sleep • Returning to work • Free breast milk shipping |  <p>to navigating parenthood</p> <ul style="list-style-type: none"> • Pediatric care • Parent coaching • Help finding the right childcare • Developmental support |  <p>to managing all stages of menopause</p> <ul style="list-style-type: none"> • Managing symptoms • Understanding treatment options • Pelvic floor therapy • Career coaching |
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The best part? Cozen O'Connor fully covers your Maven membership. This means no co-pays and no out-of-pocket costs for Maven appointments and resources. Seriously, no strings attached.

Scan the QR code to get started or go to mavenclinic.com/join/support-today or download the Maven Clinic app.

* Cozen O'Connor employees and their spouses/tax-dependent partners enrolled in a Cozen O'Connor IBC health plan for the 2024 benefit year are eligible to receive access to \$40,000 lifetime maximum for eligibility fertility and family building expenses. Within this maximum, there is a lifetime maximum of \$16,000 that can be used for adoption and a lifetime maximum of \$16,000 for surrogacy expenses which is available to all employees.