

State Disability Plans

There are states that currently offer state disability or family leave pay plans. It is the responsibility of all employees working in these states (or any state which may adopt a disability pay plan in the future) to file for statutory disability/family leave benefits within the timeframe specified by each state. In states or localities that provide paid leave, employees must apply for the state or local paid leave program, and must supply Human Resources with evidence of their application and with any other records related to state or local-provided disability pay that may be requested by the Firm.

Failure to apply for state or locally provided paid leave benefits, or failure to provide the firm with any requested documentation of the employee's application or the outcome of the application, may result in the Firm deducting an estimated amount of the state or local-provided benefit from the benefit provided by the Firm.

States that currently provide paid disability include: California, Colorado, Connecticut, Hawaii, Maine, Massachusetts, New Jersey, New York, Oregon, Puerto Rico, Rhode Island, and Washington.